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As I prepare to move on to my next assignment working with young people and their families, I reflect that it was my pleasure to lead this agency for the past three years. As I have stated on more than one occasion, much has taken place for Juvenile Justice over this period of time; a great deal of the activity has, I think, moved DJJ in a positive direction as the agency works to serve the children of the Commonwealth.

Our efforts at detention reform are showing good early results and the full implementation of the Utilization Plan is nearly complete.

I believe a stronger Virginia Department of Juvenile Justice will emerge from the changes implemented. These changes have been challenging to us all, but they have been necessary.

Please continue to review this newsletter and share your successes so that others in DJJ may know of the good work you do. I appreciate all you have done for this department during my term as your director.

Sincerely

Jerrauld C. Jones
Director



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DJJ salutes outstanding employees at annual event

Many of the department's employees, family members and friends gathered recently at the Sheraton South Hotel in Richmond for the fourth annual Employee Recognition Ceremony.



The program, coordinated by DJJ's Human Resources Division, honors employees in many categories, including length of service.

Virginia Governor Mark R. Warner was the guest speaker for the event and he praised DJJ honorees for the quality and commitment of their service to children in the Commonwealth. Governor Warner also received a special gift of artwork at the ceremony, which was produced by wards at Beaumont JCC under the direction of DCE art instructor Claudine Pond.

DJJ Director Jerrauld C. Jones presented the prestigious **Director's Award for Excellence** to the following employees: Valarie P. Martin, juvenile correctional officer senior at Oak Ridge JCC; Tacola C. Whiting, juvenile correctional officer at Oak Ridge JCC. Doris Hedrick, a nurse at Natural Bridge JCC received a nomination.



The Juvenile Correctional Officer of the Year Award was given to Robert E. Maitland, juvenile correctional officer senior, Hanover JCC. Other nominees for this award were: Michael Parham, juvenile correctional officer senior at the Reception and Diagnostic Center(RDC); Robert L. Smith, juvenile correctional officer senior at Culpeper JCC; Clay Atkins, juvenile correctional officer at Natural Bridge JCC; Michael W. Bratcher, corrections sergeant at Beaumont JCC; Courtney N. Crawley,

juvenile correctional officer senior, Bon Air JCC; Angela V. Davis, juvenile correctional officer senior at Culpeper JCC; Carlene V. Hill, juvenile correctional officer senior at Barrett JCC; Steve P. Jackson, compliance safety officer at Oak Ridge JCC.

The Probation Officer of the Year Award presentation was made to Sheila Palmer, probation officer, 13th Court Service Unit (CSU). Other nominees were: Viola Evans, probation officer, 14th CSU and Ann S. Tackett, probation officer for the 10th CSU.

Ms. Ruby B. Smith took the **Treatment Service Practitioner of the Year Award**. Other nominees in this category included: Dahsheen Z. Amin, psychologist senior at Bon Air JCC; Glenice A. Burchard, psychologist at RDC; Susan R. Calabria, rehabilitation counselor at Culpeper JCC; Agnes O. Ijasan, rehabilitation counselor at Beaumont JCC; John E. Young, rehabilitation counselor at Natural Bridge JCC.

The **Health Service Award** winner was Doris Hedrick, registered nurse at Natural Bridge JCC.

The **Nurse of the Year Award** was presented to Jackie Cole, registered nurse at Central Infirmary. Another nominee in this category was Carolyn A. Maclam, registered nurse at Culpeper JCC.

Deborah Paulus, office services supervisor at RDC, won the **Administrative Support Person of the Year Award** in a crowded field of deserving nominees. Among the other staff members nominated were: Joyce Hall, secretary senior at Bon Air JCC; Marjorie M. Walker, business manager at Oak Ridge JCC; Duane Fields, volunteer services coordinator, Hanover JCC; Susan M. Southworth, office services assistant, Beaumont JCC; Pamela Zwigart, office services assistant, Beaumont JCC; Mary Hinkle, program support technician, Culpeper JCC; Kathy Tomlin, business manager, Natural Bridge JCC; Gloria Farmer, office services assistant, 31st CSU.

The winners in the annual Employee Recognition Program receive three days paid recognition leave and a check for \$100; nominees receive two days paid recognition leave and a \$50 check.



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Service award recipients

The following employees were recognized during the annual awards program for length of service to the department.

25 years

Kenneth W. Bailey
Michael Banalett
James E. Baylor
Frances H. Brown
Roberta D. Clifton
Larry A. Cousins
Garry R. Davis
Rae L. Dotson
Cassandra Dotson
David M. Duvall
Shirley W. Elder
Gordon W. Craig, Jr.
F.W. Harris
James E. Harris
Susan C. Harwell
Juanita Hash
Dale A. Hewitt
Morrene T. Hewitt
Jeffrey S. Homan

30 years

Sylvia S. Alston
Anna Banks
Maury B. Brickhouse
Roy F. Cash
Ralph C. Craft
Gayle C. Crane
Mark V. Crowley
Loretta M. Dalton
Marianne Garten
James E. Gordon
Eugene B. Guffey
Gary L. Harper
William D. Harrell
James M. Hoover
Rodney C. Hubbard
Karen A. Jancaitis
Zachary D. Jarvis
Dale D. Johnson
Dorothy W. Kello

35 years

Robert C. Bradner
Raphael A. Fischhoff
Mary E. Gordon
Delmas Hill
Norman V. McElroy
Sherry M. Pilson
Adelina R. Stutts

| | |
|----------------------|--------------------|
| Lotus A. Johnson | Ronald P. Lemley |
| George H. Lamb | Mark I. Lewis |
| Dennis Laughlin | Kathryn McFaden |
| Wesley H. Lupo | Kenneth L. Michael |
| Ellen B. Madison | Chuck Mills |
| Joseph F. Malarkey | Curtis J. More |
| Helen I. Mallisham | Deloise Myrick |
| Stephen McCauley | Judy S. Robinson |
| Judy G. McReynolds | Edith W. Robinson |
| Carolyn W. Moten | Andrea S. Scott |
| Clrice Ann Y. Oneill | Jeffrey C. Sherman |
| Sherrie Pecsek | Betty A. Shires |
| Herbert Rainey | Doris M. Smith |
| Diana A. Ramsey | Helen D. Smithers |
| Mary E. Schelen | Deborah S. Thomas |
| Stanley D. Stewart | Michael A. Traylor |
| Rickey S. Teague | Diane A. Turner |
| Linda G. Thurston | Dorothy E. Tyler |
| Nathaniel A. Troth | |
| Jerry L. Wall | |
| Betty L. Watson | |
| David E. White | |
| Nadine T. Whitley | |
| Gina R. Windsor | |



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Radio public service campaign does the job

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The department's *Moment for the Children* radio public service campaign featuring Director Jones has been airing on radio stations across the state for the past year.

The 60 second messages, which cover a variety of topics, all deal with the welfare of children and how we as citizens can work to improve the condition of young people in the Commonwealth.

The value of the public service announcements (PSAs), if the department had purchased the air time the announcements have been given is well over \$300,000.

Moment for the Children PSAs are produced by the DJJ Office of Public Information.

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A very successful legislative session for delinquent children and the department

The Department was successful with having several important bills enacted during the 2005 General Assembly session, including one that preserved our 2004 accomplishments. Our efforts this year focused on ensuring the timely appointment of an attorney for a child and legislation improving a child's chances of successfully transitioning back into his community upon release from incarceration.

The most significant juvenile justice bills this session related to HB 600, passed during the in 2004 session. HB 600 made two significant changes concerning the representation of children in juvenile court. First, an attorney must be appointed for a juvenile at the initial detention hearing if the child is not going to be released. Second, a child alleged to have committed an offense that may result in incarceration in a juvenile correctional center cannot waive counsel without consulting with an attorney. Because of the complexities of implementing HB 600, the 2004 General Assembly delayed the effective date to July 1, 2005. However, as introduced in the 2005 session, HB 2409 sought to repeal HB 600 in its entirety before the bill even became effective. A second bill, HB 2670 sought to clarify and simplify the waiver provisions of HB 600. In the end, the General Assembly preserved the substance of HB 600 by rolling HB 2409 (the repeal bill) into HB 2640 (the clarifying bill). As passed, HB 2640 preserves the appointment of counsel for the initial detention hearing and amends the waiver provision so that a child alleged to have committed a felony cannot waive the right to counsel without first consulting with an attorney.

As far as navigating the legislative process, the most challenging bill this session was HB 2657. HB 2657 authorizes the DJJ to establish work and educational release programs for approved juveniles in a juvenile correctional center. DJJ did not previously have the authority to provide educational, vocational, or work-related experience outside of the JCC campus. HB 2657 does just that. Nonetheless, the House Committee on Militia & Police had significant reservations about placing committed juveniles in the community. After much negotiations and compromise, the House passed the bill with a delayed effective date, a pilot program for one year and a report due before the 2006 session. The Senate had no opposition to the bill. HB 2657 will strengthen DJJ's ability to ensure that committed juveniles are equipped with the educational and career skills needed to successfully transition back into the community from which the juvenile was committed.

The Department worked closely with the Just Children Foundation for the passage of HB 2245 and SB 843 which require a mental health service transition plan for a juvenile being released from a juvenile correctional center. These bills require the Department to issue regulations for the planning and provision of post-release services for incarcerated juveniles who have a recognized mental health, substance abuse, or other therapeutic treatment need. The goal of the legislation is to promote the seamless continuation of mental health services by the community in which a juvenile will reside.

Another bill submitted on behalf of the Department was HB 2529 relating to notifications concerning a transfer hearing or when a juvenile is tried and convicted as an adult in circuit court. First, HB 2529 requires the attorney for the

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Commonwealth to notify the court service unit that a transfer report is needed when a motion for a transfer hearing is filed with the juvenile court. Second, if the circuit court sentences a juvenile convicted as an adult, HB 2529 requires the circuit court clerk to provide a copy of the court's final order to the court service unit in the same locality as the juvenile court from which the case had been transferred.

As we do each summer, we will be conducting training sessions detailing all the legislation enacted during the 2005 session relating to juvenile justice. I hope that you will take the time to find out what legislation was enacted this past year and how it may affect the performance of your job. I also hope that you will offer suggestions about what legislation the Department should consider proposing for the 2006 General Assembly session.

Contributed by: Deron M. Phipps, Legislation & Policy



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Research article published

Lynette Greenfield, DJJ Research and Evaluation Manager, is one of the writers for a study on prosecutorial certification practice, which was published in the *Journal: Criminology and Public Policy*. See the summary of the article below. Congratulations Lynette!



In response to the growing trend of violent juvenile crime, the Virginia legislature enacted the Juvenile Justice Reform Package in 1996. The 1996 Juvenile Justice Reform package created two new classes of transfers: automatic and prosecutorial certifications. This article examines the prosecutor's decision to certify a juvenile offender to adult court in Virginia for intake cases in 1997 and 1998. Although the law gives the prosecutor the authority to certify all cases that meet certain criteria, only a portion of those are actually certified, indicating that other factors must be impacting the decision. A number of factors relating to present and prior offenses, offenders social history characteristics, and the location of the courts were examined. Location of the court was especially important in influencing prosecutorial certification in Virginia.

Title: **A STUDY OF PROSECUTORIAL CERTIFICATION PRACTICE IN VIRGINIA**

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DJJ welcomes new leadership

DJJ Partnership is pleased to introduce new department leadership. The following individuals have come on board since our last inssue: [Vernon J. Harry](#), Inspector General; [R.Tyrone Jackson](#), Human Resources Director; and [Martin S. Fields](#), Procurement and Logistics Manager.

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Superintendent named for Culpeper JCC

Crystal M. Wynn is the new head of the Culpeper JCC. This facility, which is to be more fully utilized under the department's proposed utilization plan, is also the newest and most "state-of-the-art" of all of DJJ's correctional centers.

Wynn, who comes to Virginia and DJJ from the North Carolina Department of Corrections, has held a number of positions in that system, ranging from correctional officer, correctional counselor, correctional program supervisor and program director, and most recently, before joining DJJ, as a substance abuse program consultant.

She is a graduate of North Carolina Central University, who also holds an MPA degree in Justice Administration from Troy State, in Troy, Alabama.



Crystal says she is delighted to serve Virginia as the superintendent of Culpeper. She adds that, "My philosophy to management has always been honesty, fairness, and commitment, which runs parallel to the expectation at DJJ. My goal here will be to partner correctional rehabilitation and therapeutic treatment to the positive development of our youthful offenders."

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Updates from the Virginia Juvenile Justice Association - VJJA

2004 VJJA Awards

Each year VJJA selects and recognizes professionals who have made extraordinary contributions in juvenile justice. Here is the list of folks who were recognized for 2004 in the areas of *Administration*, *Court Services*, *Residential Care* and *Community Service*.

Administration

Mike Morton, Deputy Director, 4th Court Service Unit

Community Service

James Culverhouse and the Virginia Wilderness Institute

Court Services

Gregory Fissell, Probation Officer, 17th Court Service Unit

Residential

Mike Sawyer, Director, Apartment Living Program

Lifetime Membership

John Matish, JDAI Coordinator (retired from the Tidewater Regional Group Home Commission)

John Newell, VADJJ Division of Community Programs (retired)

Jimmy Thomas, Director, 8th Court Service Unit (retired)



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Community placement program update

In April of 2004, the Department of Juvenile Justice placed its first ten boys in the Shenandoah Valley Juvenile Center's Community Placement Program (CPP). The new program represents a contractual partnership between the Department and a regional juvenile detention center to place state-committed juveniles in a smaller, community-based setting. The philosophy behind the Community Placement Program is based on research which suggests that smaller, community-based programs, with an emphasis on individually tailored treatment plans, will likely result in a more positive community reintegration and reduce the likelihood of recidivism.



To develop this program, the Department solicited Request for Proposals from the detention community, and Shenandoah Valley, located in Augusta County, was selected as the first implementation site. Tidewater Detention Home, in Chesapeake, was most recently selected as the Department's second CPP. A total of twenty committed juveniles are being served by both facilities on a daily basis. Annually, as many as fifty juveniles may be placed in one of the two programs.

Shenandoah Valley JDC, a commission-owned facility serving seven jurisdictions, occupied their new, state-of-the-art facility in September of 2003. Incorporating a geothermal heating and cooling system as well as abundant natural lighting, the facility appears to be more like a library or civic center than a secure custody facility. However, both Shenandoah and Tidewater are highly secure facilities, and the CPP residents are housed on their own ten-bed pods. Each of the CPP boys, ranging in age from fourteen to seventeen years with lengths of stay between three and fifteen months, has an individual service plan. Facility-based services are similar in both programs and include anger management, substance abuse education, treatment, and relapse prevention, individual counseling, life and employability skill development, vocational education, and other facility-specific programs (car wash/detailing program at Shenandoah, Youth Entertainment Studio Program at Tidewater). The CPP residents are enrolled in the local school programs at both facilities, accredited by the Virginia Department of Education. Residents may work toward a high school diploma or GED. Staff from both CPP sites are well-trained and excited to have the opportunity to work with youth long term as opposed to the detained youth who are there predispositionally. Both CPP

sites boast a positive-based, incentive-earning behavior management program.

The aftercare in parole is an important component of the two CPP programs. Many of the juveniles in these programs will have mentors assigned to them, and some will participate in job placement services. Probation Officers will work with them on meeting their individual needs.

CPP is representative of the partnership between the Department and the localities that operate secure detention facilities. It is an important "first step" in providing services to juveniles in smaller, secure community located settings.

For more information on CPP, please contact Marilyn Miller via e-mail at Marilyn.Miller@djj.virginia.gov.



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Farley awarded continuing education scholarship

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Betty Hill Farley, who retired April 1, from the Food Services Unit in Health Services, has been awarded a continuing education scholarship by the American Correctional Food Service Association (AFSCA).

Betty will be using her scholarship funds to attend the AFSCA International Conference in August in Savannah, Georgia. She hopes to continue working for DJJ on a part-time basis in food operations.



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New timesheet developed and implemented

Special recognition goes out to Doug Poe, probation supervisor at the 27th Court Service Unit for his effort in helping to develop DJJ's first automated timesheet.

Early in his career as a probation officer filling out the paper timesheets, Doug believed there had to be an easier and more efficient way to do this. Eventually, he made contact with the Technology Program at New River Community College in Dublin, Virginia to see if he could get an assist in developing a timesheet that would meet DJJ's unique specifications.



Over the last year and a half, Doug has worked collaboratively with Carlotta Easton, an information system technology professor and her students to develop a timesheet using Excel. Additionally, Brooke Claveloux and Kathy Pfeiffer from Culpeper JCC were instrumental in testing out the automated timesheet in a 24 hour, seven-day week environment and identifying and correcting programming errors. The activity represents a true team effort.

Currently, the 28-day time sheet is being tested in a number of court service units and the initial response has been positive. Once all feedback is collected and necessary modifications are made, the timesheet will be implemented in all court service units. Doug's efforts in this project will provide an automated way for managers and supervisors to review and approve timesheets, eliminate mathematical errors, and as a result reduce the staff hours needed to manage timesheets.

Thanks Doug for your vision and innovation!

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New hires since last issue

WORK TITLE

NAME

AGENCY BEGIN DATE

Bon Air JCC

| | | |
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| Juvenile Corr. Officer | THOMPkins, QUENTINA | 12/20/04 |
| Juvenile Corr. Officer | OGUNYILEKA, OLATOKUNBO | 10/25/04 |
| Juvenile Corr. Officer | NELSON, ALVIN | 01/24/05 |
| Juvenile Corr. Officer | BRAXTER, AMECIA | 10/25/04 |
| Juvenile Corr. Officer Sr. | TAYLOR, RHODA | 01/24/05 |
| Juvenile Corr. Officer | LIGGINS, TASHONA | 11/22/04 |
| Recreation Specialist | LOFTON, TOMORROW | 02/22/05 |
| Juvenile Corr. Officer | BATES, AFRICANUS | 01/24/05 |
| Juvenile Corr. Officer | TUCKER, ARSENIO | 01/24/05 |
| Juvenile Corr. Officer | BYRD, DELIVIA | 09/09/04 |
| Juvenile Corr. Officer Sr. | WHITE, KATHRYN | 01/24/05 |
| Corrections Sergeant | VINCENT, LISA | 02/14/05 |
| Juvenile Corr. Officer | OWUSU, REGINA | 12/27/04 |
| Juvenile Corr. Officer | WHITE, MICHELLE | 12/27/04 |
| Juvenile Corr. Officer | UPSHAW, JUSTIN | 12/20/04 |
| Juvenile Corr. Officer | OYEBADE, OLANIRAN | 09/09/04 |
| Juvenile Corr. Officer | SHANDS, ANGELA | 12/20/04 |
| Juvenile Corr. Officer | POLLARD, RANDOLPH | 12/27/04 |
| Juvenile Corr. Officer | MCBRIDE, LARRIE | 10/25/04 |
| Juvenile Corr. Officer | LINDSEY, WILBERT | 10/25/04 |
| Juvenile Corr. Officer | LIVINGSTON, ALEX | 12/20/04 |
| Juvenile Corr. Officer | WELLS, CHARLES | 01/24/05 |
| Corrections Sergeant | CREWE, DANNETTE | 09/09/04 |
| Juvenile Corr. Officer | BLAND, CHAUNNETTE | 10/25/04 |
| Juvenile Corr. Officer | HILL, JARVIS | 10/25/04 |
| Juvenile Corr. Officer | THROWER, SHANEA | 10/25/04 |
| Juvenile Corr. Officer | COOK, ZINA | 01/24/05 |
| Rehab Counselor | SLAYTON, CALVIN | 11/03/04 |
| Juvenile Corr. Officer | DABNEY, CORNELIUS | 01/24/05 |
| Office Services Assistant | BELL, SHAQUAN | 02/07/05 |
| Juvenile Corr. Officer | ROLLINS, DUANE | 12/20/04 |
| Juvenile Corr. Officer | BRYANT, FELICIA | 11/10/04 |
| Juvenile Corr. Officer | AKINBOBOLA, OLABODE | 01/24/05 |
| Juvenile Corr. Officer | RANDALL, MARILYN | 01/24/05 |
| Juvenile Corr. Officer | ANDERSON, MICHAEL | 01/24/05 |
| Human Resource Officer - Field | JOHNSON-GILCHRIST, KEISHA | 12/06/04 |

Beaumont JCC

| | | |
|------------------------|------------------|----------|
| Juvenile Corr. Officer | MOORE, SHEMAIN | 10/25/04 |
| Juvenile Corr. Officer | LATHAM, MAYO | 01/24/05 |
| Juvenile Corr. Officer | BAKER, SEAN | 12/13/04 |
| Juvenile Corr. Officer | REID, WILLIAM | 01/24/05 |
| Juvenile Corr. Officer | MIDDLETON, PARIS | 01/24/05 |
| Juvenile Corr. Officer | HODGE, AYANA | 01/24/05 |

| | | |
|-----------------------------|-------------------------|----------|
| Rehab Counselor | JOHNSON, RYAN | 01/24/05 |
| Equipment Repair Technician | ENNIS, MILTON | 12/01/04 |
| Rehab Counselor | BULLOCK, JERMAINE | 02/10/05 |
| Rehab Counselor | HENRY, LEKEISHA | 01/24/05 |
| Rehab Counselor | RUSSELL, KARA | 01/25/05 |
| Juvenile Corr. Officer | WANN, ALPHADIO | 01/24/05 |
| Juvenile Corr. Officer | EASTER, RAYMOND | 01/24/05 |
| Juvenile Corr. Officer | SCOTT, TIESHA | 01/24/05 |
| Juvenile Corr. Officer | GRAY, CAMESHIA | 10/25/04 |
| Rehab Counselor | GUY-WILLIAMS, JACQUELIN | 10/25/04 |
| Juvenile Corr. Officer | SNEAD, CHRISTOPHER | 01/24/05 |
| Juvenile Corr. Officer | FAGAN, KENNETH | 10/25/04 |
| Juvenile Corr. Officer | SEBRELL, SHEMEKA | 01/24/05 |
| Juvenile Corr. Officer | JOHNSON-STOKES, PAMELA | 10/25/04 |
| Juvenile Corr. Officer | BROOKS, LATASHA | 10/25/04 |
| Juvenile Corr. Officer | BROWN, DARLENE | 01/24/05 |
| Recreation Specialist | ROHR, JAMES | 01/24/05 |
| Registered Nurse | PEREGOY, KAREN | 12/01/04 |
| Juvenile Corr. Officer | APONTE, IVETTE | 10/25/04 |
| Juvenile Corr. Officer | DABNEY, SHANNON | 01/24/05 |
| Juvenile Corr. Officer | CUMMINGS, TEYUANA | 01/24/05 |
| Juvenile Corr. Officer | MAYO, GEORGE | 01/24/05 |
| Juvenile Corr. Officer | PHILLIPS, JAMES | 10/25/04 |
| Juvenile Corr. Officer | MURPHY, CHRISTIE | 12/13/04 |
| Juvenile Corr. Officer | JOHNSON, LARRY | 01/24/05 |
| Juvenile Corr. Officer | PENN, GARY | 12/13/04 |
| Juvenile Corr. Officer | REAVIS, MARIAN | 12/13/04 |
| Corrections Sergeant | WHITE, CLIFFORD | 10/25/04 |
| Juvenile Corr. Officer | DANIELS, DEMETRICE | 12/13/04 |
| Juvenile Corr. Officer | CAGLE, TERI | 01/24/05 |
| Juvenile Corr. Officer | BEASLEY, JAMAAL | 10/25/04 |
| Juvenile Corr. Officer | MATTHEWS, DAVEDA | 01/24/05 |
| Juvenile Corr. Officer | WATKINS, IVA | 12/13/04 |
| Juvenile Corr. Officer | SCOTT, ROBERT | 11/05/04 |
| Juvenile Corr. Officer | DELANEY, JEROME | 10/25/04 |
| Juvenile Corr. Officer | WHITE-SCOTT, LUCY | 01/24/05 |
| Juvenile Corr. Officer | LUSTER, NICOLE | 12/13/04 |
| Registered Nurse Clinician | LAFOON, DENISE | 12/01/04 |
| Registered Nurse Clinician | WASH, SUSAN | 12/13/04 |
| Rehab Counselor | RICH, CECELIA | 10/25/04 |
| Juvenile Corr. Officer | APONTE, MIGUEL | 10/25/04 |

Behavioral Services Unit

| | | |
|--------------------------------|------------------|----------|
| Psychologist Supervisor | ITO, MICHAEL | 10/10/04 |
| Office Services Specialist | MILES, JEANMARIE | 11/25/04 |
| Substance Abuse Treatment Prov | JORDAN, NICOLE | 10/10/04 |

Barrett JCC

| | | |
|------------------------|-------------------|----------|
| Juvenile Corr. Officer | DAZEVEDO, MICHAEL | 10/25/04 |
| Juvenile Corr. Officer | MARTIN, KIESHA | 02/28/05 |
| Juvenile Corr. Officer | BROWN, VANESSA | 02/25/05 |

Central Infirmary - Bon Air Complex

| | | |
|----------------------------|------------------|----------|
| Office Services Assistant | WALSH, CHARLOTTE | 12/25/04 |
| Registered Nurse Clinician | TYLER, JULIET | 09/25/04 |

Culpeper JCC

| | | |
|----------------|---------------|----------|
| Superintendent | WYNN, CRYSTAL | 01/25/05 |
|----------------|---------------|----------|

| | | |
|--------------------------|-------------------|----------|
| Food Service Supervisor | MCDANIEL, KIM | 09/25/04 |
| Assistant Superintendent | DOWDY, JOHN | 01/24/05 |
| Juvenile Corr. Officer | GIBSON, NELLIE | 10/25/04 |
| Juvenile Corr. Officer | BOYD, ERICA | 12/10/04 |
| Juvenile Corr. Officer | ROSE, DEBORA | 01/25/05 |
| Juvenile Corr. Officer | WILLIAMS, HERBERT | 01/25/05 |
| Juvenile Corr. Officer | FRYE, DETRICK | 12/10/04 |
| Juvenile Corr. Officer | WILKINSON, DAVID | 12/10/04 |
| Recreation Specialist | ROBINSON, SHIRRIE | 12/10/04 |

2nd Court Service Unit

| | | |
|---------------------------|----------------------|----------|
| Probation Officer | SINGLETON, TIFFANI | 01/21/05 |
| Probation Officer | ALEXANDER, KATHERINE | 01/18/05 |
| Probation Officer | MEEHAN DOWE, MELANIE | 11/15/04 |
| Probation Officer | ENGLISH, TERRENCE | 10/05/04 |
| Office Services Assistant | GARDNER, JANE | 02/14/05 |

2A Court Service Unit

| | | |
|---------------------------|------------------------|----------|
| Probation Officer | HIGBEE, REBECCA | 01/10/05 |
| 3RD COURT SERVICE UNIT | | |
| Probation Officer | GENTILINI, DONALD | 11/25/04 |
| Probation Officer | HARRIS, REBECCA | 11/25/04 |
| Office Services Assistant | SINGLETON, EVELYN | 11/25/04 |
| Probation Officer Senior | JORDON-HUNTER, VALARIE | 12/10/04 |

4th Court Service Unit

| | | |
|---------------------------|----------------|----------|
| Probation Officer | BOONE, ANGELA | 11/10/04 |
| Office Services Assistant | SCOTT, BEVERLY | 10/12/04 |

5th Court Service Unit

| | | |
|-------------------|----------------------|----------|
| Probation Officer | BENTLY HUNT, TIERNEY | 12/13/04 |
|-------------------|----------------------|----------|

7th Court Service Unit

| | | |
|-------------------|------------------|----------|
| Probation Officer | MILLER, MICHELLE | 09/25/04 |
|-------------------|------------------|----------|

10th Court Service Unit

| | | |
|-------------------|---------------|----------|
| Probation Officer | LEWIS, AILEEN | 11/15/04 |
| Secretary Senior | SMITH, PEGGY | 09/08/04 |

13th Court Service Unit

| | | |
|-------------------|-------------------|----------|
| Probation Officer | JOHNSON, KRYSTAL | 01/25/05 |
| Probation Officer | MCLAURIN, ANTHONY | 09/10/04 |
| Probation Officer | TUCKER, MARCUS | 01/25/05 |

15th Court Service Unit

| | | |
|---------------------------|---------------------------|----------|
| Probation Officer | MCLAUGHIN, MARGARET | 02/07/05 |
| Office Services Assistant | CARNEY, GIOVANNA | 02/14/05 |
| Probation Officer | STANDRIDGE, KELLY | 12/15/04 |
| Probation Officer | COVERT-BRYANT, ANJAULYEKE | 01/18/05 |
| Probation Officer Senior | ROGERS, LINDA | 10/25/04 |
| Probation Officer | MONTGOMERY, GILBERT | 10/24/04 |

| | | |
|-------------------|------------------|----------|
| Probation Officer | GONZALES, TAMMY | 09/16/04 |
| Probation Officer | HAGEN, CLIFFORD | 01/10/05 |
| Probation Officer | DEES, JOHN | 10/04/04 |
| Probation Officer | NEGRON, KARMARIA | 10/10/04 |

16th Court Service Unit

| | | |
|-------------------|------------------|----------|
| Probation Officer | BROWN, CARL | 09/25/04 |
| Probation Officer | MCKOY, CASSANDRA | 10/18/04 |

20L Court Service Unit

| | | |
|-------------------|----------------|----------|
| Probation Officer | PENASCINO, LEE | 09/10/04 |
|-------------------|----------------|----------|

21st Court Service Unit

| | | |
|---------------------------|--------------|----------|
| Probation Officer | DAVIS, VANN | 01/18/05 |
| Office Services Assistant | GARNER, IRIS | 01/18/05 |

22nd Court Service Unit

| | | |
|---------------------------|--------------------|----------|
| Probation Officer | CHRISTIAN, MICHAEL | 12/15/04 |
| Probation Officer | GITHENS, FRANK | 11/10/04 |
| Office Services Assistant | AMOS, SUSAN | 02/01/05 |
| Probation Officer Senior | MOORE, RACHELLE | 09/25/04 |

23rd Court Service Unit

| | | |
|-------------------|----------------|----------|
| Probation Officer | MAYNARD, LAURA | 02/10/05 |
|-------------------|----------------|----------|

23A Court Service Unit

| | | |
|-------------------|-----------------|----------|
| Probation Officer | DOYLE, KIMBERLY | 10/18/04 |
|-------------------|-----------------|----------|

24th Court Service Unit

| | | |
|-------------------|--------------------|----------|
| Probation Officer | ST GERMAIN, NICOLE | 11/10/04 |
|-------------------|--------------------|----------|

27th Court Service Unit

| | | |
|-------------------|----------------|----------|
| Probation Officer | SHORTT, CHERRI | 11/25/04 |
| Probation Officer | HAGEE, SUNNI | 10/10/04 |

28th Court Service Unit

| | | |
|-------------------|--------------------|----------|
| Probation Officer | WILLIAMS, MARJORIE | 11/25/04 |
|-------------------|--------------------|----------|

30th Court Service Unit

| | | |
|-------------------|-------------|----------|
| Probation Officer | SMITH, MATT | 12/01/04 |
|-------------------|-------------|----------|

31st Court Service Unit

| | | |
|-------------------|--------------------|----------|
| Probation Officer | THOMPSON, GEORGINA | 12/10/04 |
| Probation Officer | BARTLETT, SUSAN | 01/10/05 |

| | | |
|-----------------|---------------------|----------|
| Rehab Counselor | LAMAGDELEINE, KAREN | 09/23/04 |
|-----------------|---------------------|----------|

Hanover JCC

| | | |
|----------------------------|--------------------|----------|
| Painter | COOPER, FRIZZELL | 09/07/04 |
| Juvenile Corr. Officer | JOHNSON, SADIKA | 10/25/04 |
| Registered Nurse Clinician | ROSS, LORRAINE | 11/18/04 |
| Juvenile Corr. Officer | STANLEY, WILLIAM | 10/25/04 |
| Juvenile Corr. Officer | GREER, COLLETTA | 12/13/04 |
| Juvenile Corr. Officer | IGHEDOSA, DOLLY | 12/14/04 |
| Juvenile Corr. Officer | TAYLOR, GARNICE | 01/24/05 |
| Juvenile Corr. Officer | WATSON, JOSEPH | 01/24/05 |
| Juvenile Corr. Officer | MINNICINO, CHRISTA | 01/24/05 |

Central Maintenance - Bon Air Complex

| | | |
|------------------------------|--------------------|----------|
| Plumber | SAYLES, CLIFFORD | 10/10/04 |
| Office Service Assistant | LONG, MELONIE | 09/10/04 |
| NATURAL BRIDGE JCC | | |
| Juvenile Corr. Officer | WODESKY, RYAN | 12/20/04 |
| Juvenile Corr. Officer | WRIGHT, DARYL | 10/10/04 |
| Juvenile Corr. Officer Sr. | GARRISON, GARFIELD | 10/10/04 |
| Institutional Safety Officer | PRICE, ARTHUR | 01/25/05 |

Oak Ridge JCC

| | | |
|----------------------------|-------------------|----------|
| Secretary Senior | EASTER, TOMIKA | 02/10/05 |
| Office Services Assistant | BLAND, DENISE | 01/25/05 |
| Recreation Specialist | RANKIN, ANA-MARIA | 11/03/04 |
| Juvenile Corr. Officer Sr. | DAVIS, ANNIE | 10/10/04 |
| Juvenile Corr. Officer | GONZALEZ, KATRINA | 09/09/04 |
| Juvenile Corr. Officer | PALMER, MICHAEL | 10/26/04 |

Reception & Diagnostic Center

| | | |
|------------------------|--------------------|----------|
| Juvenile Corr. Officer | SMITH, EUGENE | 10/25/04 |
| Juvenile Corr. Officer | JACKSON, CHANDA | 02/23/04 |
| Juvenile Corr. Officer | CRAIG, CHRISTOPHER | 12/13/04 |
| Corrections Sergeant | DAVIS, JOYCE | 10/25/04 |
| Rehab Counselor | BAILEY, JERENA | 12/20/04 |
| Juvenile Corr. Officer | PINO, ELIAS | 03/24/03 |

Central Office

| | | |
|------------------------------|----------------------|----------|
| Compensation Manager | WILLIS, SUSAN | 02/14/05 |
| Human Resources Director | JACKSON, TYRONE | 11/10/04 |
| Compensation Consultant | HARMON, TARIS | 02/10/05 |
| Procure & Logistics Mgr | FIELDS, MARTIN | 11/25/04 |
| Training & Dev Mgr | JACKSON, DEBBIE | 09/16/04 |
| Background Invest Supv | DALE, JEFFREY | 01/25/05 |
| Grants A/R Accountant | DUNSON, BRIAN | 01/10/05 |
| Capital Construct Prg Mgr | WILBURN, ROBERT | 09/10/04 |
| Office Services Specialist | BURWELL, SHERANDA | 01/25/05 |
| Inspector General | HARRY, VERNON | 09/25/04 |
| Institutions Staff Recruiter | FRIEND-STITH, MONICA | 01/10/05 |

Inspector General's Office

| | | |
|----------------------------|--------------|----------|
| Ward Grievance Coordinator | INGE, DONALD | 09/25/04 |
|----------------------------|--------------|----------|



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Retirements

John Newell, Division of Community Programs (Central Office)

Jimmy Thomas, director of 8th District Court Service Unit

Brenda Spencer, probation supervisor, 26th District Court Service Unit

Retta Ramkey, administrative & program specialist, 14th District Court Service Unit

Kevin Moran, director, 4th District Court Service Unit

Betty Hill Farley, food operations, Health Services

(Editor's Note: These are the individuals who notified *DJJ Partnership* of their retirement plans)

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